



Northern Santa Barbara
County United Way



Monthly Hour Accrual Benchmark Minimums

Members are required to complete the following *minimum* hours per month, based on a 12 – month term, in order to successfully complete their term of service:

Month	# of service days per month	Full-Time	Half-Time	Quarter-Time	Minimum - Time
September	19	129 hrs	68 hrs	34 hrs	23 hrs
October	23	145 hrs	78 hrs	40 hrs	26.5 hrs
November	22	145 hrs	78 hrs	40 hrs	26.5 hrs
December	21	141 hrs	75 hrs	38 hrs	25 hrs
January	23	145 hrs	78 hrs	40 hrs	26.5 hrs
February	20	129 hrs	68 hrs	40 hrs	23 hrs
March	21	145 hrs	78 hrs	34 hrs	26.5 hrs
April	22	141 hrs	75 hrs	40 hrs	25 hrs
May	23	145 hrs	78 hrs	38 hrs	26.5 hrs
June	20	141 hrs	75 hrs	34 hrs	25 hrs
July	23	141 hrs	75 hrs	34 hrs	25 hrs
August	22	154 hrs	82 hrs	41 hrs	28 hrs
TOTALS	259	1700 hrs	900 hrs	450 hrs	300 hrs

It is your responsibility to track and monitor progress toward minimum hour benchmarks. Failure to meet minimum hour requirements will result in meeting with said supervisor to create a “Hour Completion Plan.” If benchmarks are not met the following month or if the member has failed to complete activities outlined in the plan, this may result in disciplinary action.